

# Proximity Healthcare

## Carbon Reduction Plan

**Introduction:** Proximity Healthcare, as a dedicated recruitment agency specialising in the Healthcare Sector throughout the UK, recognises the importance of environmental responsibility. While our business operations contribute minimally to emissions, we are committed to reducing our carbon footprint and achieving Net Zero by 2040. This Carbon Reduction Plan outlines our approach to achieving this target, with the baseline year set as January to December 2023.

**Baseline Assessment:** Given the limited data availability for our baseline year, we will use averages for certain sectors to estimate our carbon emissions accurately.

### **Emissions Control and Reduction Strategy:**

#### **1. Year-on-Year Emissions Reduction Plan:**

- **2024:** Reduce emissions by 10% compared to the 2023 baseline by implementing energy-efficient practices and optimising transportation.
- **2025:** Further reduce emissions by an additional 15% by enhancing operational efficiencies and promoting remote working to reduce commuting.
- **2026-2039:** Continue the downward trajectory, aiming for incremental reductions each year to align with our Net Zero target for 2040.

#### **2. Science-Based Targets Initiative (SBTi):**

- We will develop science-based targets aligned with the SBTi framework to ensure our emissions reduction goals are consistent with the latest climate science.

#### **3. ISO 14001 Principles Adherence:**

- We will implement and adhere to ISO 14001 principles to control and reduce emissions effectively, focusing on continuous improvement and environmental management systems.

### **Emissions Reduction Initiatives:**

#### **1. Energy Efficiency:**

- Upgrade to energy-efficient appliances and lighting systems in our office spaces.

- Implement energy-saving practices, such as turning off non-essential equipment and optimising heating and cooling systems.

## 2. **Transportation:**

- Encourage the use of public transport, carpooling, and electric vehicles among our staff.
- Optimise logistics and delivery routes to reduce fuel consumption and emissions.

## 3. **Waste Management:**

- Implement a comprehensive recycling and waste reduction program in our offices.
- Encourage digital documentation and reduce paper usage to minimise waste.

## 4. **Staff Training and Awareness:**

- Conduct regular training and awareness programs to educate our staff on the importance of carbon reduction and ways to contribute to our emissions reduction goals.

## 5. **Partnerships and Procurement:**

- Collaborate with suppliers and partners who have strong environmental credentials and share our commitment to carbon reduction.
- Prioritise the procurement of sustainable and eco-friendly products and services.
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## **Monitoring and Reporting:**

### 1. **Emissions Monitoring:**

- Implement a robust monitoring system to track our carbon emissions regularly and identify areas for improvement.

### 2. **Annual Emissions Reports:**

- Publish annual emissions reports to transparently communicate our progress towards achieving our Net Zero target.

### 3. **External Auditing:**

- Engage external auditors periodically to review and validate our emissions data and reduction strategies, ensuring compliance with our Carbon Reduction Plan and SBTi-aligned targets.

*At Proximity Healthcare, we are committed to reducing our carbon footprint and achieving Net Zero by 2040. While our business operations contribute minimally to*

*emissions, we promise to control as much emissions as possible over the years. By adhering to ISO 14001 principles and utilising the SBTi framework, we aim to implement effective emissions control measures and ensure continuous improvement in our carbon reduction efforts.*

*We invite our clients, candidates, and partners to join us on this journey towards a sustainable future. Feel free to contact us today to learn more about our Carbon Reduction Plan and how we can assist you with all your healthcare recruitment needs in the UK.*

**Contact Us:** For more information or inquiries regarding our Carbon Reduction Plan or healthcare recruitment services, please contact us at [Specialist Healthcare Recruiter UK - Proximity Healthcare \(proximityhc.co.uk\)](https://www.proximityhc.co.uk).

Together, let's make a difference and build a sustainable future for healthcare recruitment in the UK.

### **Baseline Year Jan – Dec 2023**

Scope – 1

*Given our constrained business operations and processes, and the absence of any owned vehicles, Proximity Healthcare registers zero emissions within scope 1. Nevertheless, we maintain a vigilant stance, committed to promptly reporting any emissions should our circumstances evolve in the future.*

Scope – 2 Total – **3.1061 tO2e**

Head Office – Energy consumption – in t CO2 e  
3.1061

Scope – 3 Total      **13.68765 tCO2e**

Office – Waste – 4.2562

Commute –

Name	Distance	Emission
Morne	13	0.895299
Ettienne	8	0.550953

Garth	10	0.6887
Don	10	0.6887
Tiaan	20	1.3774
Cherylene	36	2.4793
Anna	18	1.236
Jacky	22	1.5151
<b>Total</b>		<b>9.431452</b>

### **Submission Year Jan – Dec 2023**

Scope – 1

*Given our constrained business operations and processes, and the absence of any owned vehicles, Proximity Healthcare registers zero emissions within scope 1. Nevertheless, we maintain a vigilant stance, committed to promptly reporting any emissions should our circumstances evolve in the future.*

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## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of Proximity Healthcare:



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Date: ...2024/05/01.....

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>